CIRM is committed to the prevention of injury and ill health to all involved at any event organized by the Secretariat.

**IT IS THE POLICY OF CIRM TO:**

Pursue high standards of health and safety management as an integral part of efficient management of the business and ensure that decisions about other priorities take account of health and safety requirements.

Comply with all legislation and other requirements pertaining to health & safety management.

Develop systems and procedures that deliver the high standards sought and in particular provide for:

- Well maintained buildings, facilities, processes and systems that provide a safe environment with minimal risk to the occupational health and safety of all.
- Suitable arrangements for the selection, use, handling, storage and transport of articles and hazardous substances.
- Adequate information, instruction training and supervision to enable work to be carried out safely by persons with the necessary competence. Safe and healthy working environments with adequate welfare facilities.
- Safe and healthy working environments with adequate welfare facilities.
- Communications, health surveillance and advisory facilities as required.
- Ensure that all accidents and incidents resulting in personal injury and other dangerous occurrences including near misses are investigated, with a view to implementing arising recommendations to prevent recurrence.

Review, and if necessary, revise, this policy and the objectives on an annual basis.

All persons who work within or come in contact with CIRM during their normal activities have a legal responsibility to take reasonable care of his, or her activity with reference to health and safety.

The co-operation and commitment of everyone is essential in order to establish, maintain and continually improve effective standards of health and safety.

This includes social distancing where necessary and the use of face masks if required.